On The Level - TABA On The Level September 2013

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TABA thanks all of our title sponsors (listed above) as well as all of the tee box and hole sponsors that supported our annual golf tournament at Wildflower Country Club. We also thank the 19 teams that participated in our 4-Man Scramble. We appreciate everyone who came out and braved the heat. Hot though it was, we had a great time and we hope to see you again next year.

TABA is especially grateful for the work of the TABA Golf Committee including Debbie Swift of Kiella Homebuilders; Megan Kiella of Kiella Homebuilders; Kim Chapman of Temple Winnelson; Mike Pilkington of Bell Contractors; Will Sears of Sears Builders & Developers; Jamey Secrest of Centraland Title Company; Jerry Tyroch of Lott Vernon; Jeff Potvin of McCoy’s Building Supply; and Patrick Johnson of Arnold Builders.

TABA would further like to thank Jerry and Martha Tyroch for their gracious hospitality during the event. We thank them for opening their home to the committee, where we able to comfortably grill and serve sausage wraps throughout the day of the tournament.

Winners:

- Longest Drive was Patrick Johnson.
- Closest to the pin winners included: Jamey Secrest, David Hourning, and Jared Bryan
- Closest to the line was Robert Raymer.
Scott Norman of the Texas Association of Builders recently sent the following message:

I am pleased to inform you that the 2013 - 2015 TAB Contracts Package (is) available online on the TAB Contracts webpage: http://www.texasbuilders.org/membership/tab-contracts-package.html. In addition to being available online, the new package includes important changes to reflect new legislative and regulatory requirements, and incorporates updated contract principles.

- The new Package includes a new construction services agreement between the builder and prospective clients; performance standard updates and numerous other changes that reflect best practices and up to date construction transactions; integration of several court decisions; and revised warranty and performance standards, including foundation performance to reflect current engineering practices. The end result is that the contracts are even more comprehensive than before without adding length.

As always, please understand the importance of our members adhering to the user agreement all members agree upon when purchasing the contracts.

The TAB Contracts webpage and official terms and conditions will clearly inform members that any unauthorized use of the documents may result in termination of TAB membership, and that any membership lapse will result in lost access to the Package and any updates to the Package.

At a cost of only $299.99 plus tax, the package of seven residential construction and remodeling contracts, as well as the more than 50 related addenda, is a fantastic value that will save your members thousands of dollars in legal fees. As always, the subscription includes any needed updates that may occur during the two year cycle.

**OSHA Training**

Builders and interested associate members should plan to join us at TABA for OSHA training. This training is specifically geared toward the construction industry. I have scheduled a “10-hour training” with an industry expert on November 13th & 14th. There are many reasons to take this training. Did you know:

- Every single day in the United States more than 10 people will die at work.
- Each and every day, 2 of those people will go to work on a construction jobsite and they will never see their family again.
- Most jobsite fatalities can be avoided.
- Jobsite safety is often the last item on the construction priority list.
- The word "OSHA" may instill many not so positive thoughts. However, most of us would respond positively when asked if they care about the safety of their trades and employees.
- When asked, most home building superintendents do not know where their safety plan is located or even if their company has such a plan.
- One of the most widely accepted safety credentials for construction personnel is the OSHA 10-hour card.
- 10 hour safety classes enable students to recognize, and then minimize, most common safety hazards encountered on residential jobsites.

Click here for more...

We are seeking a lunch sponsor for this event. Please let me know if you are interested. The cost will be $125 for TABA members and $150 for non-members.
Health Insurance Options Notice Required For All Employers

State and federal health insurance marketplaces created under the Affordable Care Act open on October 1st. These marketplaces are websites to allow individuals and businesses to shop for health insurance plans. To help employees with their insurance selection decisions, the Department of Labor (DOL) requires all employers, regardless of size, to furnish each employee with a written notice of health insurance options on October 1, when the marketplace opens.

To assist employers, the federal Department of Labor has provided a model notice for employers who provide health insurance and another for employers who do not. Businesses with less than 50 employees do not have to provide health insurance, while those with more than 50 employees have until 2015 to provide coverage or face penalties. All businesses, regardless of size, will be required to furnish a written notice of health insurance options.

For more information, visit the DOL website, or contact David Crump or Suzanne Beall at NAHB. David can be reached at 800-368-5242 ext. 8491. Suzanne can be reached at extension 8407.
November 13th and 14th

TABA Members: $125
Non-Members: $150

Lunch Sponsorships Available

**10-Hour OSHA Safety Course for Construction**

Partial List of Class Topics:

- Intro to OSHA
- Safety and Health
- The NEW GHS
- Safety plans
- Inspections
- Fall protection
- Electrical hazards
- Ladders
- Stairways
- Scaffolds
- Hand & Power tools
- PPE
- Excavations
- Fire protection

There is nothing more important than the safety of our employees, our clients, and our tradesmen on our jobsites. Our name is the one on the sign out in front. We should consider all who visit our jobsite as guests in our own home.

Join us November 13 and 14 for a very engaging look at the many aspects of a safe jobsite. At the conclusion of the 2-day class students will be able to recognize common hazards on a residential jobsite. They will learn how to minimize these hazards and communicate clearly what is expected. After the class OSHA 10-hour completion cards will be mailed to all students who attended the full 10-hour course.

For more information contact Troy Glasson at 254-228-3609.
Order the NEW 2013 - 2015 Texas Residential Construction Contracts Package

Available only to members of the Texas Association of Builders, TAB’s contracts package subscription is your blueprint for typical construction and remodeling transactions in the State of Texas. At a cost of only $295.99 plus tax, the package of contracts and related addenda is a fantastic value and can save you thousands of dollars in legal fees. As always, the subscription includes any needed updates that may occur during the two year cycle.

Contact TAB or your local HBA for more information!

In addition to addressing new legislatively mandated contractor payment requirements in locally-declared disaster areas, many improvements have been made to the 2013 - 2015 contracts package, which include:

- a new construction services agreement between the builder and prospective clients;
- performance standard updates and numerous other changes that reflect best practices and up to date construction transactions;
- integration of several court decisions in the last two years that more clearly define the rights of all parties; and
- revised warranty and performance standards, including foundation performance to reflect current engineering practices.

The end result is that the contracts are even more comprehensive than before without adding length. The contracts package was prepared by a TAB committee for exclusive use by TAB members. Contact your local HBA or TAB for more information.
Citizens of Temple ISD stepped up and overwhelmingly supported the recent Tax Ratification Election (TRE) that was proposed by Superintendent Dr. Robin Battershell and the Temple ISD School Board.

TABA Home PAC was glad to support this effort as we joined with a number of local business groups that provided a great deal of resources to spread the word on the significance of the additional tax dollars that would be generated from the TRE.

Almost 67 percent of the 2,460 voters who showed up to the polls voted to support the TRE. The revenue generated from the TRE will provide the district with the ability to upgrade security, technology, science labs, library collections and fine arts. The District can also purchase school buses, enhance career and technology education, and provide additional funding for after school programs.

The success of the TRE should be seen as a vote of confidence for the direction that TISD is moving in. Please join TABA Home PAC in congratulating the Temple Independent School District as they move forward in educating our children now and in the future!
Click here for the Skeet Shoot Entry Form

Schedule: Shooter Check-in throughout the day of the event. First teams start shooting at 8:30AM. Last teams shoot at 5pm. Food, door prizes, and live auction following the shoot.

Teams: You may form your own 4-man team. Individual shooters will be placed on a team by the committee.

Awards: 1st place team each receive a $100 gift card to Weber’s Guns.

What Else?

FLURRY FIELD COMPETITION (Winning team get $50 Weber’s gift cards for each shooter)

DOOR PRIZES FOR REGISTERED SHOOTERS: To include a Taurus 9MM pistol ($350 value), Savage Axis .243 Rifle ($350 value), GSG 522 .22LR Assault Rifle ($500 value), Stoeger Condor Supreme Over/Under Shotgun ($600 value).

WHITE CLAY SHOOT DURING EVENT (Winner gets a case of shotgun shells)

MULLIGANS: $20 each, all mulligans entered into a drawing for a Browning GoldenHunter Shotgun ($1300 value)

HORSESHOE PITCH: Your chance to win a YETI Cooler!!!

RIFLE/PISTOL RANGE: Open for competitors. Bring your rifles, pistols, and ammo.

Entry Fee:
$500 per team or $125 for single shooters: Includes goodie bag, T-Shirt, Midday food, refreshments, shuttle, dinner and drinks following shoot. We accept all credit cards. Contact troy@tahb.org or call 254-228-3609. Shoot is limited to first 128 registered shooters.

Can’t make the shoot but want to support HOMEPAC?

We are seeking sponsors. Consider the following:

- $2,500 Title Sponsor (Lengefeld)
- $1,500 Hat Sponsor (The cost of this sponsorship can be split between two sponsors.)
- $1,000 T-Shirt Sponsor (Keene Roofing)
- $1,000 Dinner Sponsor (Fairway Mortgage)
- $500 Big House Sponsor provides the opportunity for a sponsor to wrap one large skeet thrower tower in their banners/signage -- (Boise Cascade; James Hardie; Tri-Supply; Cedar Creek).
- $500 Horse Shoe Toss sponsorship – (Christianson Plumbing/Moen)
- $500 Ice & Water Sponsor – 1 available
- $500 Lunch Sponsor – (Kasberg, Patrick & Associates)
- $500 Cart Shuttle Sponsor – (Topstone)
- $500 Flurry Field Sponsor provides the opportunity to set up a display and/or a banner at the Flurry Field. – 1 available
- $250 Banner Sponsor provides for the sponsor to display their own banner on a fence in the shooting fields. For
$25 more we will purchase the sponsor a banner. – No limit (Secrest Law Firm; Rusco Packaging; Sherwin-Williams; DW Distribution—no limit)

• $100 Sign Sponsor provides for the display of a yard sign in the shooting fields. – Purifoy Insurance—no limit

WEBER’S SHOOTING CENTER · TROY, TX · Thursday, October 17, 2013

SCHEDULE: SHOOTER CHECK-IN THROUGHOUT DAY OF EVENT. COMPETITION BEGINS AT 8:30 am.

FOOD, DOOR PRIZES, & LIVE AUCTION FOLLOWING SHOOT. OPPORTUNITIES FOR ADDITIONAL SHOOTING THROUGHOUT THE DAY. SHOTGUN FLURRY, HORSESHOE PITCH

TEAMS: YOU MAY FORM YOUR OWN FOUR MAN TEAM. INDIVIDUAL SHootERS WILL BE PLACED ON A TEAM BY THE COMMITTEE.

AWARDS: 1st PLACE TEAM RECEIVES $100 GIFT CARDS TO WEBERS GUNS.

WHAT ELSE:

v FLURRY FIELD (Winning team each get $50 gift cards to Webers)

v RANDOM DOOR PRIZES FOR REGISTERED SHOOTERS: Taurus 9MM pistol ($350 value), Stoeger Condor Supreme Over/Under Shotgun ($600 value), Mosberg 715T Assault Rifle ($500 value), and Savage Axis .243 win rifle ($350 value).

v WHITE CLAY SHOOT DURING EVENT (Winner of related drawing receives a case of shotgun shells)

v MULLIGANS ($20 EACH). All mulligans entered into drawing for a shotgun

v HORSESHOE PITCH: Your chance to win a YETI cooler!!!

v RIFLE RANGE: Will be open for shooters, bring your own rifle, pistols, and ammo (or you can purchase at event).

ENTRY FEE: $500 TEAM Sponsorship: INCLUDES: T-SHIRT, FOOD & REFRESHMENTS, SHUTTLES, DINNER AND DRINKS FOLLOWING SHOOT. WE ACCEPT CASH, CHECK OR MC/VISA/DISCOVER/AMEX. Individual shooters placed on teams by committee ($125/per shooter)

ENTRY DEADLINE: MONDAY, October 14th. SHOOT LIMITED TO FIRST 128 SHootERS.

DINNER/AUCTION ONLY: $15/per person
SKEET REGISTRATION FORM

Shooter #1 Company_______________________________________
Name:_______________________________________________   Phone:________________________

Shooter #2 Company_______________________________________
Name:_______________________________________________   Phone:________________________

Shooter #3 Company_______________________________________
Name:_______________________________________________   Phone:________________________

Shooter #4 Company_______________________________________
Name:________________________________________________ Phone:________________________

Total Payment Enclosed:$_________ ($500 Team Sponsorship or $125 per shooter)

METHOD OF PAYMENT

CHECK__________ CREDIT CARD__________ INVOICE ME (TABA MEMBERS ONLY)________

Name on card:_____________________________     Billing Zip Code__________________
Card number:_________________________________  Exp date:_____________ CVV #___________

*We accept VISA/MC/AMEX/DISCOVER.

RETURN WITH ENTRY FEE: ONLY CURRENT TABA MEMBERS MAY BE INVOICED

VIA MAIL (check, credit card): TABA HOMEPAC, P.O. BOX 2002, TEMPLE, TEXAS 76503.
VIA FAX (include credit card info): 254-774-7273
VIA EMAIL (include credit card info): troy@tahb.org
VIA PHONE (have credit card info ready—ask for Troy): 254-773-0445
Risk Management
Issues Impacting Texas Builders

Come join us for an information packed seminar to hear about the 2013 Legislature, how it affects your business, and risk management.

• Recently UPDATED provisions incorporating NEW 2013 warranty and performance standards under the TAB Express Limited Home Warranty designed to ensure quality construction and coverage for your customer
• Independent contractor/supplier agreements with NEW insurance and performance requirements
• What insurance products are available and should you purchase coverage?
• What is a third party warranty and how does it protect you?

Wednesday, October 30, 2013
11:30PM-1:00PM
Temple Area Builders Association
12 North 5th
Temple, TX 76503

LUNCH PROVIDED!
Register today by emailing your local HBA!
RSVP to troy@tahb.org or call
254-773-0445 for more information.

Featured Speaker
Donald Shelton
BUSH RUDNICK SHELTON, P.C.
Attorneys and Counselors at Law

Donald Shelton is a shareholder of the firm and has been practicing law in the Dallas-Fort Worth area since 1998, concentrating his practice in the trial and arbitration of commercial and residential construction law disputes, mechanic's lien laws, bond claims, dispute resolution claims, administrative law, commercial landlord/tenant disputes, homeowner association disputes, and title insurance defense. Mr. Shelton also devotes a significant amount of his practice to transaction events associated with his clients such as construction contracts, leases, liens, purchase contracts, independent contractor agreements, subcontracts, bonds, deeds, deed restrictions, etc. Mr. Shelton primarily represents developers, volume and custom builders, remodelers, commercial contractors and subcontractors, engineers and architects throughout Texas in various aspects of their business. For more information visit www.theousrm.com